



A bridge with India

Corporate, Legal and Accounting Services

You can take a look at our expertise and the practice areas of our firms as follows:

[Corporate and Commercial Advisory](#)

[Advisory and Representation Services](#)

[Audit and Accounting Services](#)

LEGAL DEPARTMENT
20122 MILANO - VIA L. A. MELEGARI 1
TEL +39 02 8413 1386 - FAX +39 02 8413 1382

TAX DEPARTMENT
20122 MILANO - VIALE L. MAJNO, 5
TEL. +39 02 3657 6041 - FAX +39 02 3657 7226

milano@eptalex.com • www.eptalex.com

R 77A, Greater Kailash, Part I, New Delhi 110 048, India
T 91.11.2647 0700 E titus@titusindia.com W www.titusindia.com

CORPORATE AND COMMERCIAL ADVISORY

- Establishment/Incorporation** Advisory services regarding the most suitable form of entity based on the clients' specific needs and objectives, establishment/incorporation of all types of companies/entities under the Companies Act, 2013 including Wholly Owned Subsidiaries, Joint Ventures, Branch Offices, Project Offices, Liaison Offices, Limited Liability Partnerships, etc.
- Registrations and Licenses** We assist clients in applying for and obtaining all required approvals and licenses for commencement of business from local, municipal, State and Central Government authorities and other industry-specific registrations as may be required to commence business operations in India.
- Regulatory Approvals** We assist clients in the establishment and expansion of businesses in India by obtaining the requisite Government approvals and licenses.
- Secretarial Services** Our Secretarial services include providing advisory services and ensuring compliances in relation to the applicable provisions of the Companies Act, 2013, filings with the Registrar of Companies with respect to various event-based activities and compliances thereto.
- Financial Services, Capital Markets & Securities and Capital Raising** Consultancy on investment structuring, capital market norms issued by the Securities Exchange Board of India and the Rules and Regulations of the Stock Exchanges.

Compliance under Foreign Exchange Laws	Assistance about inbound and outbound investments, compliances required to be undertaken under the Foreign Exchange laws by Wholly Owned Subsidiaries of foreign companies, Joint Ventures, Branch Offices, Project Offices and Liaison Offices established in India by foreign companies, assisting in obtaining the required approvals/periodical filings with the Reserve Bank of India, the Department for Promotion of Industry and Internal Trade etc., advisory on compliances in relation to Foreign Direct Investment, External Commercial Borrowings and other related aspects.
Due Diligence	We have extensive experience in conducting due-diligences including in cross-border transactions, especially in the Corporate, Financial, Legal and Secretarial and Real Estate fields.
Commercial Contracts and Agreements	We provide transactional support in relation to joint ventures, amalgamations, buy-outs, mergers and acquisitions providing its clients complete assistance right from the stage of conducting due diligence till the closing of the transaction and completion of the post-closing activities thereafter. We also provide exit strategies, with respect to dissolution and liquidation of businesses through options best suited to the relevant business.

ADVISORY AND REPRESENTATION SERVICES

Employment Law

We can count on substantive representation experience before courts and tribunals in relation to employer-employee disputes on varied issues such as alleged wrongful termination, non-payment of retirement/employment benefits, harassment claims, etc. We also liaise with the labour departments and inspection officers in relation to compliance with various State-specific labour law requirements and resolution of employer-employee disputes.

Intellectual Property Protection and Infringement

We have a dedicated IP Practice Group with expertise in a wide range of aspects relating to intellectual property laws.

In addition, having Titus & Co. a wide network of associates based in each of Sri Lanka, Pakistan, Malaysia, Bangladesh, Bhutan, Myanmar and Nepal, we can represent clients from all jurisdictions and assists in protection of intellectual property in the entire South-East Asian region.

Insolvency & Bankruptcy

We provide representation and advises on complex issues emanating from the nascent and evolving Insolvency and Bankruptcy Code, 2016 (IBC). We underline that Titus & Co. has been instrumental in obtaining precedent-setting orders from the National Company Law Tribunals (NCLT), National Company Law Appellate Tribunal (NCLAT) and the High Courts in insolvency disputes. The Team responsible has an in-depth understanding of the IBC as well as the rules and regulations issued thereunder and is extensively engaged in advising leading companies, both domestic and international, on these issues.

Alternate Dispute Resolution

Our firms have substantial expertise and experience in handling arbitrations, mediations and negotiations before domestic and international forums. The range of representation includes formulation of strategy, appointment of arbitrators/mediators, drafting of pleadings and claims, engagement of dispute-specific senior counsels, obtaining appropriate reliefs during pendency of arbitration proceedings, representation post-award including execution and challenges to the Award, both before domestic and foreign forums, etc.

Litigation

Since Titus & Co. lawyers are licensed to practice and appear before all Courts and Tribunals across India, we can guarantee an extensive experience in the resolution of civil, criminal (economic offences), commercial, corporate and constitutional law disputes through swift and effective representation before various forums including the Supreme Court of India, High Courts of various States, National Company Law Tribunal and Appellate Tribunal, National Green Tribunal, Competition Commission of India, Debt Recovery Tribunals and Appellate Tribunal, Tax Tribunals and other forums and tribunals.

White Collar Crime and Fraud Investigations

Titus & Co. represents clients right from trial through all levels of appeal and have obtained several precedent-setting court orders and judgements in domestic and cross-border disputes pertaining to insolvency, contract enforcement, intellectual property, anti-dumping, white-collar crimes, taxation, etc.

We can also offer a broad range of fraud detection, investigation and prevention services which are designed to enable organizations minimize fraud-related costs and to strengthen their anti-fraud programs in a cost-effective manner. We assist organizations including banks, financial institutions, venture capital firms, insurance companies, asset managers, etc., for which the impact of fraud is substantial.

In addition to experiencing financial loss, organizations are faced with compliance and regulatory infringement, loss of brand reputation, institution and pendency of civil and criminal proceedings, recovery actions, professional negligence claims. Our fraud detection, investigation and forensic accounting expertise is harnessed to identify fraudulent behaviors, false claims and subjects of risk (customers, employees, companies, third parties), to develop strategies in mitigating frauds, conducting investigations and devising strategies and policies to effectively deal with and recover losses.

AUDIT AND ACCOUNTING SERVICES

Financial Accounting

Well-organized and accurate financial information is critical to the financial well-being of any enterprise. In collaboration with our audit and accounting associates, such as Titus & Co., we offer a broad spectrum of cost-effective audit and accounting services ranging from book-keeping, financial statement preparation to financial analysis to assist organizations in efficiently managing their financial operations.

Eptalex and Titus & Co. are fully conversant with Indian and International accounting software and ensure that its clients' accounts are maintained in accordance with prevalent domestic regulations and international reporting norms. The teams review, analyze and flag any potential issues to ensure timely remedial actions.

Book-keeping and General Accounting Service

This service involves preparation and maintenance of day to day book-keeping and monthly or quarterly management accounts. These books are prepared in accordance with the statutory accounting standards and can also be prepared as per specific client instructions to suit their requirements and simultaneously in compliance with the applicable laws.

Payroll Administration

We are able to maintain and ensure timely and accurate processing of employee payrolls. We also assist in preparation of the HR manual to frame and formulate the internal HR policies in compliance with the Indian labour regulations, in setting-up social security benefits including insurance and claim administration.

Tax Planning and Returns

Provides its clients with quality Tax Consultancy (both Direct and Indirect taxation) and Compliance along with effective strategies suiting each client's specific needs and requirements. Eptalex structures and implements tax planning strategies tailored to each client's unique circumstances.